



Thank you for downloading this information pack for the role of Children's Worker at St Peter's Church, Bramley.

We hope that you will find the following information helpful in telling you a bit about St Peter's, the Children's Worker role, and why we want to grow this ministry.

Please complete the attached application form with a covering letter (of no more than 1000 words) giving your response to this document and how you meet the requirements. Please send both to julia.wilkins@stpetersbramley.org.uk.

The closing date for applications is 9am on Monday 13th May 2024. Shortlisting will take place on this day. If you haven't heard within three working days of this date, please assume your application has been unsuccessful. Interviews will be held Sunday 19th May.

About St Peter's Church

St Peter's is a Church of England parish church in the Bramley area of Leeds. We are centrally located in the heart of Bramley, close to the local shopping centre and CofE primary school.

In October 2022, St Peter's began the grafting process, welcoming 15 people from St George's Church, a designated 'Resource Church' in the city centre, and a new Rector, to support the evolving church in a new chapter with a focus on mission and growth. As part of the grafting programme, we wish to employ a Children's Worker funded by a 2 year grant from the Church Commissioner's Strategic Development Fund.

In January 2023 we launched our vision to be 'revealing God's love in Bramley.' Our website gives a good snapshot of what is going on: www.stpetersbramley.org.uk. We have already seen growth and our average Sunday attendance is now around 60 adults and 15 children/young people. We have a fortnightly children's group called Praise Patrol for ages 5 and under. We also run a midweek family based service called 'Bramley's Families' with about 15 families engaging each week. We are continuing to build connections with Bramley St Peter's Primary School through Collective Worship, as well as the local community through regular family based 'pop-up' events.

We would like to appoint someone to deepen our focus on children and their families as we live out our vision of 'revealing God's love in Bramley.'

About the role

| | |
|--------------------------|--|
| Role Title | Children's Worker |
| Responsible to | Rector |
| Key Objective | To oversee, develop and help to deliver St Peter's vision to children (aged 0-11) and their families with a particular focus on Bramley's Families and Sunday Children's groups. |
| Key responsibilities | |
| Leadership | <ul style="list-style-type: none"> ● Hold vision and set strategy for St Peter's children's ministry with the support of the Rector. ● Encourage involvement of children and families in the wider life of the church. ● Be a prayerful, positive and appropriate role model to the children and their families. |
| Discipleship | <ul style="list-style-type: none"> ● Be present during worship on Sunday mornings offering opportunities for discipleship of our young people. ● Help plan and deliver the Bramley's Families weekly term time programme, with the support of the Rector. ● Help nurture and grow the faith of the children in our church to equip them for a life-long and maturing faith in Christ. |
| Mission | <ul style="list-style-type: none"> ● Participate and help plan missional opportunities where appropriate including the seasonal pop-up family events. ● Support the Rector in developing links with primary schools and contribute to the life of the schools in Bramley (with particular emphasis on Bramley St Peter's). |
| Relationships | <ul style="list-style-type: none"> ● Foster good relationships with and between the 0-11s volunteer team, children, parents and carers. ● Recruit and train volunteers to work with children, supporting and equipping them in developing their skills and abilities. ● Oversee and manage the volunteer children's team with support from the Rector. ● Involve volunteers in the planning and running of sessions. ● Connect with other children's workers across the city, especially in Bramley. ● Develop ongoing relationships with families we have connections with through Sunday worship, Bramley's Families and christenings. |
| Whole Church Involvement | <ul style="list-style-type: none"> ● Participate in leading our Sunday worship as directed e.g. song actions or leading prayers in the Family Celebration. |

| | |
|-----------------------|--|
| <p>Pastoral Care</p> | <ul style="list-style-type: none"> ● Work with the Rector to exercise active pastoral concern for children and families, referring people to specialist help where appropriate. ● Work with the safeguarding officers to ensure St Peter’s meets the requirements of relevant legislation, Church of England requirements and general good practice regarding the safeguarding of children. |
| <p>Administration</p> | <ul style="list-style-type: none"> ● Have good organisational systems including team recruitment, rotas, communication with parents, holding and gathering of children’s details in line with GDPR and other parental consents such as photo/filming/social media use. ● Liaise with our safeguarding officer for team recruitment. ● Ensure there are appropriate risk assessments for all children related activities, and these are implemented along with appropriate health and safety procedures. |
| <p>General</p> | <ul style="list-style-type: none"> ● Attend and contribute to supervision and appraisals. ● Attend and contribute to the weekly staff prayers. ● Provide reports of work as requested. ● Continue personal development through reading and appropriate training courses. ● Undertake any other duties that may reasonably be required of this post holder. ● Complete C1 and C2 Safeguard Training. |

Personal Profile

| Personal Profile | Essential | Desirable |
|-----------------------|--|--|
| Expression of Faith | <p>Committed and baptised Christian, involved in church activities.</p> <p>Willingness to work within the authority structures of the Church of England.</p> <p>Demonstrates what it means to be a follower of Jesus in everyday life.</p> <p>A vision and passion for Christian children's ministry.</p> <p>Willingness to share and express their personal faith with others.</p> | |
| Experience and skills | <p>Previous experience of working with children (in a paid or voluntary capacity).</p> <p>Able to lead children into discipleship with Jesus, and share biblical knowledge with children.</p> <p>Able to handle, with competence, a demanding and varied workload.</p> <p>Well motivated, able to take initiative, to plan and carry out work without close supervision.</p> <p>Good understanding of church life and organisation.</p> <p>Experience of leading and managing teams (particularly volunteer teams)</p> | <p>Relevant qualification e.g Children's work/ministry, Social Care or Teaching.</p> <p>Experience of leading All-Age worship or leading from the front in a gathered situation.</p> <p>Has experience of 'outreach' work and organising events, linking with other organisations and agencies.</p> <p>An ability to theologically reflect and respond to aspects of the ministry.</p> <p>Awareness of the development and important issues relating to children</p> |
| Interpersonal skills | <p>Able to establish strong working relationships with children, colleagues and volunteers.</p> <p>Trustworthy and understand appropriate confidentiality.</p> <p>Enthusiastic.</p> | <p>Can identify and encourage skills and abilities in volunteers.</p> <p>Has understanding of 'family' issues and how they may affect children and parents.</p> |
| Other Skills | <p>Good organisation and administrative skills</p> | <p>Monitoring and evaluation skills.</p> <p>Experience in working with a budget.</p> |

| | | |
|--|--|--|
| | <p>Proficient in the use of IT - eg: Microsoft Office, Google Docs, and Email.</p> <p>Experience of running events (on a small or large scale).</p> <p>Understanding of the use of digital media in communication/advertising.</p> | |
|--|--|--|

Additional details

- 2 year contract - fixed term, with a 6 month probationary period.
- Start date: ASAP
- 18.5 hours per week. Core hours are Thursday 1-5.30, Sunday 9.30-12.30. Remaining hours to be agreed with the successful candidate. Some evening and weekend work will be required.
- Salary £24000 -26500(pro rata) depending on experience plus contributory pension scheme.
- 5 weeks annual leave plus bank holidays, pro rata. (with a maximum of 5 Sundays). Holidays to be mostly taken in the school holidays.
- Employing body: Bramley Parochial Church Council
- This post is subject to a satisfactory Enhanced DBS criminal record check and the offer of post is subject to this requirement being fulfilled and all references and checks being satisfactory.
- There is a genuine occupational requirement for the holder of this post to be a Christian.